



**DAG-19050627**

Seat No. \_\_\_\_\_

**B. A. LL. B. (Sem. VI) (Integrated)**

**(W.E.F. 2019) Examination**

**April - 2022**

**Labour & Industrial Law - II**

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

**Instructions :** (1) Answer any five questions.  
(2) All questions carry equal mark.

1 What are functions and duties of social security officer under the E.S.I. Act. 14

**OR**

1 What are aim and object E.S.I. Act ? Discuss. 14

2 Define terms of wages and who is liable to pay wages under the payment of wages Act ? Explain. 14

**OR**

2 What are provisions standard deduction from wages. Discuss. 14

3 Discuss the provisions regarding restrictions in respect of employment of women and children under the factory act. 14

**OR**

3 What is Gratuity ? What are formula of calculation it's. Explain. 14

4 Bonus is right of worker. Explain. 14

**OR**

4 What is Bonus and how it's calculated ? Discuss. 14

5 Write a short note : (any two) 14

(1) Labour welfare provision under factory Act

(2) Powers of factory inspector

(3) Definition of worker under factory Act

(4) Working hours of workers under factory Act.